

# Minutes from the NEBA Annual Meeting

## held Sunday, December 15, 2019 at Apple Valley Bowl in Plantsville, CT

Board Members in attendance: President Dave Kipperman, 1<sup>st</sup> VP Bruce Hall, 2<sup>nd</sup> VP Chris Viale, S/T Becky Kregling, TD Dan Kaye, Tim Gagne, Tony Reynaud, Ed Roberts & Amy Viale, Past President George Tignor.

Board Members Absent: Amando Jay Villa. Members in attendance: Celina Broderick, Matt Dzikiewicz, Mike Fiddler Sr., Joanne Herman, Stephen Major, Calvin Sellers & Nicole Trudell

1. Meeting called to order at 9:31AM
2. Report of Tournament Director stated that things have been running well in the office, there was one incidence which resulted in a major fine, we are down some entries from last year and the software is working very well. Report of Secretary-Treasurer stated that we are significantly under budget since many committees didn't spend the funds allocated to them, suggested that next year we delve deeper into what will be spent and allocated money to prize funds sooner in the year if budgets are not spent. Report of the Executive Committee stated that the only issue discussed since the last meeting was a letter to a member for behavior.
3. Report of Technology committee stated Scoresheets are being printed for the match play bracket for up to 40 qualifiers and will do 48, 56 and 64 by the start of 2020. The software was live today for check which includes membership and credits. Test runs have been done for all of 2018 for the stats and the cuts. Starting in January, the software will determine the cuts and compute the stats so the stats will be on the website sooner. Report of the Social Media committee stated we need a new social media director(s). A job description will be created and posted.
4. Board Members at Large – The following members are appointed as an at-large member for 2020: Tim Gagne, Stephen Major, Ed Roberts & Amy Viale.
5. Sponsors - We have 23 sponsors for 2020 for a total of \$30,500. \$20,000 will go into prize funds and \$10,500 into the general fund to be used to cover expenses such as promotion and the live stream.
6. Survey results showed that 2019 bowlers on average are satisfied or highly satisfied with how NEBA is being run. Ratings for each category ranged from 3.6 to 4.6 on a scale of 1 to 5 with 5 being highly satisfied. The board will look at comments.
7. Proposed Bylaw Changes
  - a. Motion by Chris Viale to Change Secretary-Treasurer from an elected to appointed position, change Secretary-Treasurer to Manager with changes in duties and updated Bylaws as detailed in Proposal Attachment A and B and appoint the current secretary-treasurer as manager. 2<sup>nd</sup> by George Tignor. Passed with none opposed.
  - b. Motion by Mike Fiddler to Add "Meetings will be run using Roberts Rules of Order." 2<sup>nd</sup> by Tony Reynaud. Passed unanimously.
  - c. Motion by Tony Reynaud that a majority of the current Board of Directors shall constitute a quorum. Past Presidents are not considered current board members unless appointed. (Current rule: any number): "No vote on any issue shall pass unless a quorum of current board members are present at the meeting except at the annual meeting." 2<sup>nd</sup> by Dan Kaye. Passed unanimously.
  - d. Motion by Ed Roberts that add "except monetary issues. Monetary issues require a quorum of 2/3 of the Board present and 2/3 approval to pass" at the end of "A majority vote of a quorum of the Board shall be required to pass any issue." 2<sup>nd</sup> by Calvin Sellers. Passed unanimously.
8. Discuss Proposed Tournament Rules Changes
  - a. No motion to Allow headphones and earbuds to be worn during bowling. The current rule does not allow them remains unchanged.
  - b. No motion to Change the rule for doubles to allow champions to bowl with a champion who has not won a title in the last five years. The current rule is ten years remains unchanged. Motion by Calvin Sellers to allow champions to bowl with a champion who has not won a tournament in the last five years in Over/Under Doubles tournaments. 2<sup>nd</sup> by Chris Viale. Passed 10-0 with 2 abstentions.
  - c. Motion by Tony Reynaud to Add qualifiers for less than 28 entries based upon the current cash ratio so charge of qualifiers is complete. 19-27 = 6 qualifiers. 18 or less = 4 qualifiers to the rule book. 2<sup>nd</sup> by Gagne. Pass unanimously.
  - d. Motion by Tony Reynaud that when a person wins another title in the same season, he/she receives the \$100 Tournament of Champions entry money. 2<sup>nd</sup> by Mike Fiddler. Passed 13-0 with 1 abstention.
  - e. No motion on Section 1 of Proposal Attachments C. Motion by Joanne Herman on section 2 of proposal C to modify the Senior, Super Senior & Women's Cut. 2<sup>nd</sup> by Stephen Major. Passed unanimously.
  - f. Motion by Nicole Trudell to Eliminate the Senior, Super Senior & Women's Cut and replace them with cash spots as detailed in Proposal Attachments D. 2<sup>nd</sup> by Matt Dzikiewicz. Did not pass. 4-8.
  - g. Motion by Tony Reynaud to Add cash spots when the Senior, Super Senior & Women's Cut is used for a spot in match play as detailed in Proposal Attachments F. 2<sup>nd</sup> by Mike Fiddler Sr. Passed 10-1 with 1 abstention.
  - h. Motion by Matt Dzikiewicz to Modify the Senior, Super Senior & Women's Points as detailed in Proposal Attachments E. 2<sup>nd</sup> by Nicole Trudell. Passed 10-3 with 2 abstentions.
  - i. Motion by George Tignor that if a person for a special cut isn't present at roll call, the spot goes to the 1st alternate in that special cut. If the first alternate isn't there, then spot goes to at large. (Current Rule: Alternate goes to At-Large). 2<sup>nd</sup> by Tim Gagne. Passed 8-7.
9. Hall of Fame – Motion by Chris Viale to modify points to 6 points for Masters with a minimum of 100 entries (Current rule is 3 points). 2<sup>nd</sup> by Tony Reynaud. Pass unanimously.
10. Committee Reports
  - a. Special tournaments: Discussed to change the pattern for the Invitational and use two patterns – up to 6 to 1 for qualifying and up to 3 to 1 for match play. A proposal for the Masters to require entrants to have bowled a tournament in and be a member will be discussed and voted upon at the next board meeting.
  - b. Schedule: The 2020 schedule was finalized earlier than in previous years. There are flyers and it is online.
  - c. Hall of Fame: Four people will be inducted to the Hall of Fame in January.

- d. Sponsor Awards: Awards will be given to sponsors for their first year, fifth year and tenth year.
  - e. Hall of Fame and Champions Banquet: Details are finalized. Tickets can be purchased on BuddiesProShop.com or on-site.
11. New business
- a. The following proposals will be discussed at the next meeting: Eliminate the senior, super senior and women's cut in the Tournament of Champions, Eliminate the high game of money for senior/women and have an eliminator play in for match play between special cuts finalists and the next highest scorers.
12. Motion by Tony Reynaud to adjourn meeting at 11:52AM. 2<sup>nd</sup> by Ed Roberts. Passed unanimously.

PROPOSAL ATTACHMENT A: BYLAW CHANGE:
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This will change the following in the bylaws:

- Organization
  - Remove (d) Secretary/Treasurer (elected)
  - Add (d) NEBA Manager (appointed)
  - Replace Secretary/Treasurer and replace with NEBA Manager in Executive Board definition
  - Add the following paragraph before **Tournament Director**
    - The Board shall appoint a qualified individual to perform the duties of NEBA Manager. The NEBA Manager shall remain in that position as long as the performance of duties meets the approval of the Board. If, in the judgment of the Board, the NEBA Manager has failed to uphold the responsibilities of the position, the Board may vote for dismissal. A majority vote of a quorum of the Board shall be necessary for dismissal. In the absence of the NEBA Manager at a tournament site, the Board members present shall appoint an acting NEBA Manager for that tournament.
- Salaries
  - Remove (a) Secretary/Treasurer
  - Add (d) NEBA Manager
- Duties
  - Replace Secretary/Treasurer with NEBA Manager in Duties of First Vice President section C
  - Replace Duties of Secretary/Treasurer Section
  - Add Duties of NEBA Manager (from attached documentation)
- Board of Directors Code of Conduct
  - Replace "The Secretary shall archive..." with "The NEBA Manager shall archive..."
- Membership Application
  - Remove ...membership fee to the NEBA Secretary Treasurer.
  - Add ...membership fee to the NEBA Manager.
- Annual Meeting
  - Replace "submitted in writing to the Secretary/Treasurer..." with "submitted in writing to the NEBA Manager..."
- Election of Board Members
  - Remove Secretary/Treasurer
  - Replace "...submitted to the Secretary/Treasurer..." with "...submitted to the NEBA Manager..."
- Squad Reservation
  - Replace "...notice to the Tournament Director or the Secretary/Treasurer..." with "...notice to the Tournament Director or the NEBA Manager..."
- Center Fee
  - Replace "The treasurer has the right to waive..." with "The NEBA Manager has the right to waive..."
- Salaries
  - Replace "The Secretary/Treasurer receives \$4.40 per entry." with "The NEBA Manager received \$4.40 per entry."
- 2019 NEBA Officers
  - Replace "Secretary-Treasurer" with "NEBA Manager"

Duties of Secretary/Treasurer (EXISTING DEFINITION):

The duties of the Secretary/Treasurer are the following:

a. To serve and protect interests of all members of NEBA.

b. Administrative:

1. To keep the minutes of all meetings held by NEBA.

2. To issue the call for such meetings at the direction of the President.

3. To perform the duties of statistician to include records of all scores, participant averages, and Bowler of the Year and Rookie of the Year point totals.

4. To publish a monthly newsletter, that shall include the results, prize list, and income and disbursements for the previous tournament. It shall also include a listing for the next scheduled tournament, and as appropriate, minutes of the previous month's Board meeting, and the agenda and voting items for the next scheduled Board meeting.

5. To inform the Board of any requests for access to the NEBA mailing list. Approval of the Board shall be required for any such access. The Board shall also determine what fee is to be charged for such access.

c. Financial:

1. To coordinate tournament prize funds with the Tournament Director.

2. To keep the financial statements of NEBA and collect all money belonging to or due NEBA, and to deposit them into a checking account in the name of the New England Bowlers Association. This account shall have four signatures, those of the President, Secretary/Treasurer, First Vice President, and Tournament Director, any two of which are required for any withdrawal.

3. To cosign, with the President, First Vice President, or Tournament Director, all checks drawn on the funds of NEBA.

4. To report, in writing, the state of the finances of NEBA when required to do so by the Board, and to provide the President with a quarterly statement for verification.

5. To present a written report each December showing the financial status of NEBA for the year and to publish the report in the December NEBA Newsletter. The Secretary/Treasurer may appoint assistants who meet the approval of the Board. In the absence of the Secretary/Treasurer at a tournament site, the Board members present shall approve an acting Secretary/Treasurer for that tournament.

The duties of the NEBA Manager are the following:

a. To serve and protect interests of all members of NEBA.

b. Administrative:

1. To keep the minutes of all meetings held by NEBA, *to write up and send the minutes out for approval within two days of the meeting, and to gather feedback, post, and email the minutes to the general membership within one week of the meeting.*

2. To issue the call for such meetings at the direction of the President. *To collect topics and publish the agenda for the meetings.*

3. To perform the duties of statistician which includes records of all scores, participant averages, *and all keep up to date all statistical categories for which there are year-end prizes. These statistics shall be updated within one week after each completed tournament and forwarded to the NEBA webmaster.*

4. To publish on the NEBA website and by email a *tournament recap no later than 24 hours after each tournament* completes that shall include the results, prize list, and income and disbursements for the previous tournament. If two tournaments are held on the same weekend, they may be combined into one recap. It shall also include a listing for the next scheduled tournament, and as appropriate, minutes of the previous month's Board meeting, and the agenda and voting items for the next scheduled Board meeting.

5. To inform the Board of any requests for access to the NEBA mailing list. Approval of the Board shall be required for any such access. The Board shall also determine what fee is to be charged for such access.

6. *To facilitate email mailings for surveys, promotions, or other purposes in a timely manner.*

c. Financial:

1. To coordinate tournament prize lists with the Tournament Director and the tournament committee for special tournaments.

2. To keep the financial statements of NEBA and collect all money belonging to or due NEBA, and to deposit them into a checking account in the name of the New England Bowlers Association. This account shall have four signatures, those of the President, *NEBA Manager*, First Vice President, and Tournament Director, any two of which are required for any withdrawal. All funds collected onsite at a tournament shall be deposited on the next business day.

3. To cosign, with the President, First Vice President, or Tournament Director, all checks drawn on the funds of NEBA.

4. To report, in writing, the state of the finances of NEBA when required to do so by the Board, and to provide the President with a monthly statement for verification. Such statements shall be made available to the BOD at least one week before any upcoming BOD meetings.

5. To present a written report each December showing the financial status of NEBA for the year and to publish the report as part of the annual meeting minutes.

6. The *NEBA Manager* may appoint assistants who meet the approval of the Board. In the absence of the *NEBA Manager* at a tournament site, the Board members present shall approve an acting *NEBA Manager* for that tournament.

7. *To issue 1099s and other required tax documents as needed.*

8. *To generate invoices for sponsors as needed upon direction from the sponsorship committee.* All funds collected from sponsors shall be deposited within two business days of receipt.

**PROPOSAL ATTACHMENT C**  
**TOURNAMENT RULE CHANGE**

- Section 1: One in six senior (age 50 and over) participants across all squads will qualify for the match play finals with a minimum of one (1) in singles tournaments.
  - Of the seniors, one in six super seniors (age 60 and over) will qualify for the match play finals with no guaranteed minimum.
  - E.g. 11 seniors (aged 50-59) and 13 super seniors (aged 60+), for a total of 24 bowled across all squads. Four (4) seniors (aged 50+) will qualify for the match play finals, of which a minimum of two (2) will be super seniors (aged 60+)
- Section 2: One in six women participants across all squads will qualify for the match play finals. If there are not six women entries, the bowlers will be moved into the regular division.
  - If a woman is also a super/senior, said bowler will be considered a woman first. If there are 6+ total women entries, said bowler will be grouped with the other women. If there are 5 or less total women entries, said bowler will be group with the seniors.
- One \$50 cash spot will be paid to the woman or senior participant with the highest qualifying score that did not qualify for the match play finals.

**PROPOSAL ATTACHMENT D**  
**TOURNAMENT RULE CHANGE**

This would replace the senior/super senior/ women cut section in the tournament rules.

- One in six senior (aged 50+) participants across all squads will cash in a singles tournament
  - Of the seniors, one in six super seniors (aged 60+) will cash.
- If there aren't a minimum of six seniors, there will be no guarantee for cashing
- Any/all seniors guaranteed to cash to not make the match play finals:
  - Will receive a cash payout
    - ▢ \$120 (standard tournament)
    - ▢ \$80 (low entry tournament)
  - Will receive (Super) Senior of the Year Points (5) in addition to their normal Bowler of the Year Points (5) for entering the tournament.
- One in six women participants across all squads will cash.
- If there aren't a minimum of six women, there will be no guarantee for cashing
- Any/all women guaranteed to cash to not make the match play finals:
  - Will receive a cash payout
    - ▢ \$120 (standard tournament)
    - ▢ \$80 (low entry tournament)
  - Will receive Women of the Year Points (5) in addition to their normal Bowler of the Year Points (5) for entering the tournament.
- If a woman is also a super/senior, said bowler will be considered a woman first. If there are 6+ total women entries, said bowler will be grouped with the other women. If there are 5 or less total women entries, said bowler will be grouped with the seniors.

**PROPOSAL ATTACHMENT E**  
**TOURNAMENT RULE CHANGE**

If a senior, super senior or woman advances to match play via the senior, super senior or women's cut instead of the squad or at-large cut, they will receive 5 points instead of position points in the standings toward bowler of the year. Position points will be given for the appropriate side cut of the year (wording) in which they made match play (eg a woman makes it via the women's cut and wins, she gets 72 points for Women of the Year and only 5 points for BoY.

**PROPOSAL ATTACHMENT F**  
**TOURNAMENT RULE CHANGE**

For every senior, super senior and woman who advances to match play via the senior, super senior or women's cut, a cash spot will be added. The cash spot will be \$120 for a standard tournament and \$80 for a low entry fee tournament.